

## CONFLICT OF INTEREST SITUATIONS FOR BCIAA OFFICIALS

These are situations which could cause players, coaches or spectators to make false assumptions about the interests of the BCIAA official working the contest. Should an official find him/herself in these types of situation, the official should turn back the contest. If an assignor is aware of these conflicting situations, the official should not be assigned to these games. These situations are recommendations and are designed to ensure that all parties involved in BCIAA athletic contests perceive all parties involved in the events as being unbiased.

### A BCIAA Official:

1. Should not work a varsity game in which he/she has a relative on either team as a player or coach;
2. Should not work a varsity game in which he/she is a current employee of the school district for either team;
3. Should not work a varsity game in which he/she is a close personal friend of the coach for either team. An example of this relationship would be one in which the official engages in social activities outside of the sport with the coach of either team;
4. Should not work a varsity game for a team where his/her children attend school;
5. Should not work a game with a team when he/she has publicly criticized or verbally attacked the school or the coach in the media or in a public meeting;
6. With health issues or physical limitations which would prevent him/her from keeping up with the speed of that contest, should not participate in that game but should work with the assignor to find games with the speed to accommodate his/her health or physical issues;
7. Should not work a varsity game involving a school they graduated from within five (5) years of his/her graduation. This prevents the official from potentially officiating individuals he/she may have played with during high school;
8. Should not work a game involving a school where he/she is currently employed as a paid or volunteer coach in any sport;
9. Who is a current coach in any sport should not officiate a Conference contest in that same sport at the varsity level. This would prevent any assumption that the official would make decisions based on the interest of the team he/she coaches;
10. Should not work a varsity game involving a school where he/she used to coach within seven (7) years of the termination of his/her coaching assignment. This prevents the official from potentially officiating individuals he/she may have coached at the high school or junior high level.